# The League Of NH Craftsmen, Inc.
# Ethics Policy

*Adopted December 11, 2024*

Members of the Board of Directors, employees and committee members of the League of NH Craftsmen shall demonstrate their commitment to the core values of honesty, openness, respect, integrity, fairness, diversity and responsibility. They are committed to uphold the League's mission.

The League's vision for the League of NH Craftsmen is to be recognized as a national leader in fine craft. The League supports the cultivation of craftsmen and communities to engage with and appreciate fine art and craft and its significance as a cornerstone of New Hampshire's cultural identity. Therefore, members of the Board of Directors, employees and committee members of the League must:

1. maintain the confidentiality of information entrusted to them by the League and its constituencies, except when disclosure is authorized or legally mandated;

2. acknowledge the trust placed in the League by its donors, members and the public;

3. are encouraged to talk with the executive director or members of the Board when in doubt about the best course of action in a particular situation; and

4. shall bring forward concerns related to law, rules, regulations or conflicts of interest to a member of the Executive Committee. *(Any matter brought forward will be reviewed by the Executive Director and/or the Executive Committee of the Board).*

This policy shall be given to each employee, members of the Board of Directors and committee members of the League at the time they take their position. It will also be given annually to employees, board members and committee members to certify that they will conduct themselves in an ethical manner.

I have received and read the ETHICS POLICY approved by the Board of Directors on ( Month, day, year ), and I agree to conduct myself in accordance with the policy.

_____

Printed Name Role Signature

Date: _____